

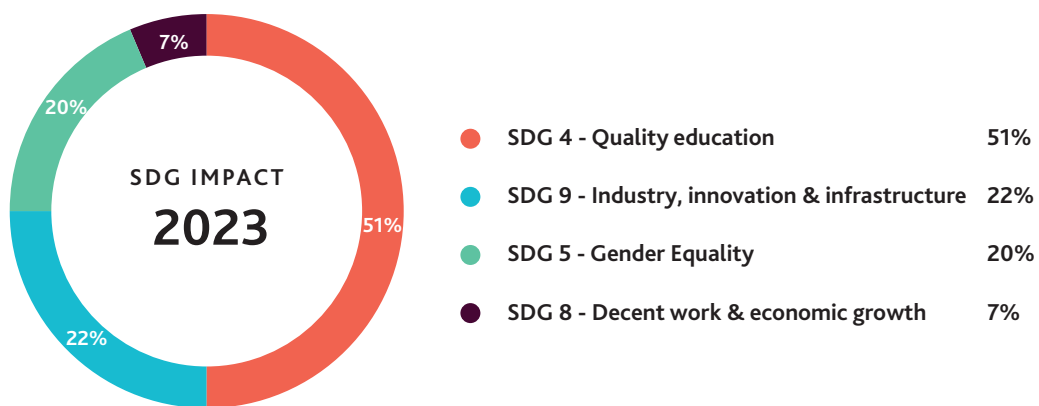


Growthpoint Properties' Corporate Social Investment (CSI) Programs and Partnerships

Growthpoint Properties is committed to Corporate Social Investment (CSI) programs that focus on skills development and educational support across South Africa. Our goal is to promote empowerment over dependency and contribute to building a better life for all through strategic partnerships with educators.

Key Areas of Educational Involvement:

- Early Childhood Development
- Primary School Learning
- High School Learning
- Youth Development



• **50%**
Female
Beneficiaries

• **219 291**
Total indirect
beneficiaries

• **6 255**
Total Direct
beneficiaries

• **586 hrs**
Staff hours
volunteered

Flagship Initiative: Growsmart

Growsmart is an educational program initiated in 2010 by Growthpoint Properties in collaboration with the Western Cape Department of Education (WCDE) and the Eastern Cape Department of Education (ECDE). The program aims to improve literacy and mathematics skills through curriculum-based inter-school competitions in creative writing and mathematics for Grades 4, 5, and 6.

Awards & recognition





Participants:

Schools: 285 schools across two provinces.

Learners: 77,685 learners provided with story writing stationery packs and copies of the "Growing Smarter" book.

Books Distributed: 89,300 curriculum-based books used as classroom aids and for home activities.

Prizes:

Literacy:

School Prizes: iPad Labs valued at R350,000 (1st Prize), R75,000 (2nd Prize), and R25,000 (3rd Prize).

Learner Prizes: Educational items worth R20,000 (1st Prize), R10,000 (2nd Prize), and R5,000 (3rd Prize).

Story Writing Prizes: Educational items worth R20,000 (1st Prize), R10,000 (2nd Prize), and R5,000 (3rd Prize), with an additional R5,000 for the Most Creative entry.

Mentors:

Shopping vouchers worth R10,000 (1st Prize), R5,000 (2nd Prize), and R3,000 (3rd Prize).

Growsmart also provides online learning materials accessible to learners on various subjects.

More information can be found at www.growsmart.org.za.





Early Childhood Development

Through our NPO partners, Growthpoint Properties supports daycare center practitioners in remote and rural areas with skills development via a Level 4 National Qualifications Framework. This initiative has trained 134 ECD practitioners over five years, enhancing child care quality and learning outcomes.



Alladin Learning Solutions Graduation 2023



iSchool Africa

iSchool Africa brings top-notch technology and classroom practices to township, rural, and inclusive schools, transforming teaching and learning. Over the past 11 years, we have supported 26 schools with Pad labs worth R450,000, improving education and skills in these communities.



ITC iPad programme hand-over at Eureka Full-service school



ITC iPad programme hand-over at Eureka Full-service school



Flagship programme: GEMS

Growthpoint has an internal staff benefit educational programme for lower-income earning staff to enable access to quality education for their children. The programme covers the cost of tuition, books, transport and extramural activities. The programme has also gained valuable insights into the socio-economic issues facing multiple homes in South Africa, where children receive inadequate support in their current schools and battle learning gaps in fundamental subjects. The programme includes psychosocial, academic, leadership and parental support to respond to these challenges.

Three pillar approaches: GEMS is anchored on a three-pillar approach of i)Academic support, ii)psychosocial support, and iii)personal & Leadership development. This approach enables us to provide 360 wrap-around support to ensure we develop holistic and well-rounded young people. This has enabled some students to discover gifts they weren't utilising, such as public speaking, animation/drawing, rugby, and interest in different career paths, among other elements. Moreover, some students have been able to access support that helped them deal with trauma from their past, such as sexual harassment, neglect, various mental health issues, etc.



The GEMS team



Coding Camp



KZN Parents workshop 2024



Coding Camp



Christel House South Africa

Christel House is a school in Ottery, Cape Town, South Africa, which serves students from under-resourced communities. It offers education from pre-reception (RR) through to grade 12, focusing on helping students achieve upward economic mobility.

Mission: Equip students to break the cycle of poverty through quality education, character development, and healthcare.

Programs: In addition to academics, the school offers nutrition, healthcare, character development, and college & careers programs to support students holistically.

Financial Aid: They primarily serve students from low-income families and offer financial assistance.

Financial Need: The average household income must be R 1500 or less per person per month.

Growthpoint for the 24FY has funded a new cohort of 20 Grade 10 students who will be supported until matriculation. Our previous cohort completed Grade 12.

"We are so excited to share that all the Growthpoint students passed, and one student was the second best-performing student of the year. Khanya Ngamile achieved four distinctions, with one subject being over 90%. Further, two subjects will be submitted for a re-mark as they sit on 79% and, therefore, just short of a distinction pass. Khanya wants to study at Stellenbosch and is interested in doing a B-Comm. Of the twenty Growthpoint scholars, 15 learners achieved a Bachelor Pass, and five achieved a diploma pass. Five learners achieved subject distinctions."

-Keri Francis (Executive: Fundraising and Marketing)



Christel House Speed Interview

Christel House Speed Interviews

Christel House South Africa, a non-profit school in Ottery (Cape Town), recently hosted its 4th annual Speed Interview event, where human resource (HR) professionals conducted mock job interviews with the school's Grade 12 students. The aim of the event is to help prepare the students for the world of work by creating a real-world interview scenario with an experienced professional. All of Christel House's students come from severely under-resourced communities on the Cape Flats, and the event forms part of the school's innovative career development program to help its students find gainful employment in their dream jobs.



Build Our Boys initiative

In alignment with 16 Days of Activism, Growthpoint Properties male staff under the Growthpoint Gives (G2) banner were invited to participate in the build-a-boy child programme, which is Growthpoint's adaptation of Christel House's mentorship campaign. The events took place in Growthpoint's 2 regions (Cape Town and Johannesburg) on the 3rd and 10th December 2022, respectively. Father a Nation, NPO facilitated the day of activities in both regions.

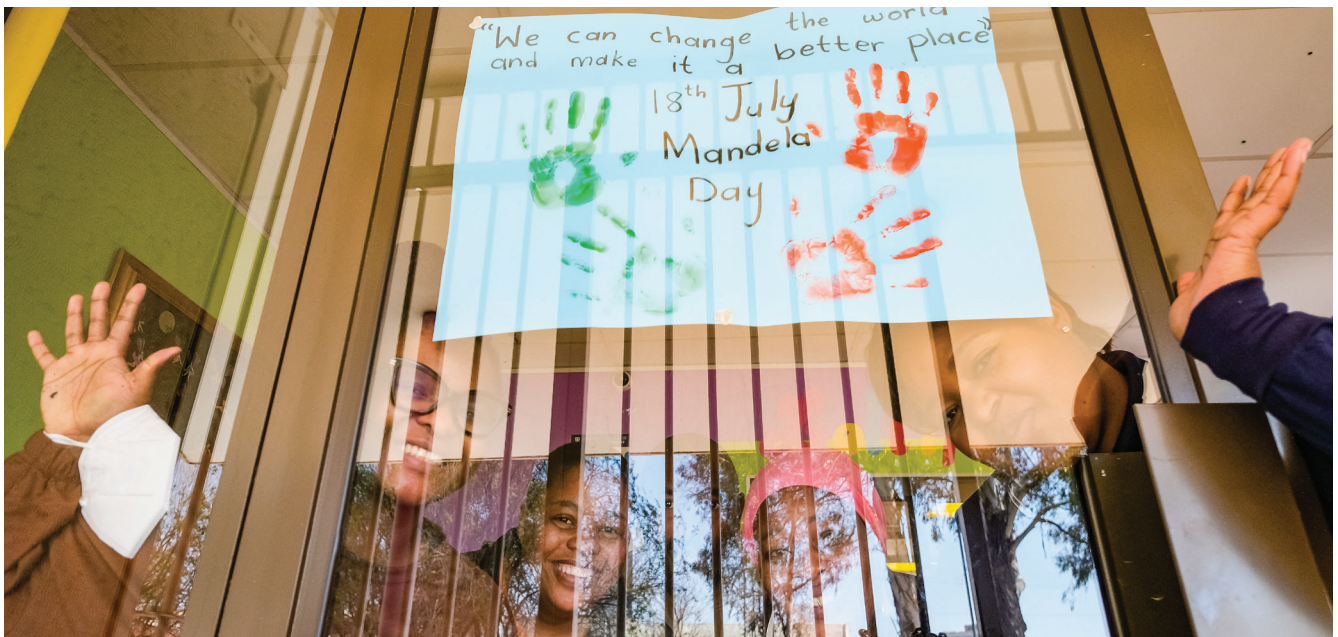


Build Our Boys Initiative 2022



Flagship programme: Growthpoint Gives (G²) Staff Volunteering Programme

G2 is an action-oriented initiative that allows staff to participate in various activities. Staff is empowered to enrich the lives of the communities around them. To demonstrate this commitment to volunteerism, each staff member is allocated eight hours a year towards community engagement. In the past five years, the outreach initiatives have varied from Gender Based Violence prevention initiatives supporting infant and children's homes, nursing homes and were also donating towards disaster relief areas affected by natural disasters.



67 Minutes for Nelson Mandela Day staff volunteering event



67 Minutes for Nelson Mandela Career Day event



Rise Against Hunger food packing event

Flagship programme: Property Point Enterprise & Supplier Development

Growthpoint's enterprise and supplier development initiative has established a decade-long track record of meaningful impact on growing sustainable small businesses. Property Point builds on our commitment to job creation. Acting as a bridge between Small and Medium Enterprises and procurement, the program unlocks real supply chain opportunities, ensuring sustainable transformation and job creation.

www.propertypoint.org.za

43

SMMEs supported

13

SMMEs linked to market

32

Full-time jobs created

300

Jobs sustained

Growthpoint and Property Point have also collaborated on developing and implementing the Growthpoint Local Economic Development (LED) policy that formalised local economic development targets across all sectors.

Key LED stats:

137

LED companies supported

46

Beneficiary companies awarded contracts

1449

Projects executed

"We are committed to empowering communities through our CSI programs, focusing on education, skills development, and sustainable change. Through strategic partnerships and dedicated initiatives, we aim to create lasting positive impacts across South Africa."



Shawn Theunissen

Head of Corporate Social Responsibility



www.growthpoint.co.za

space to thrive

GROWTHPOINT
PROPERTIES

